

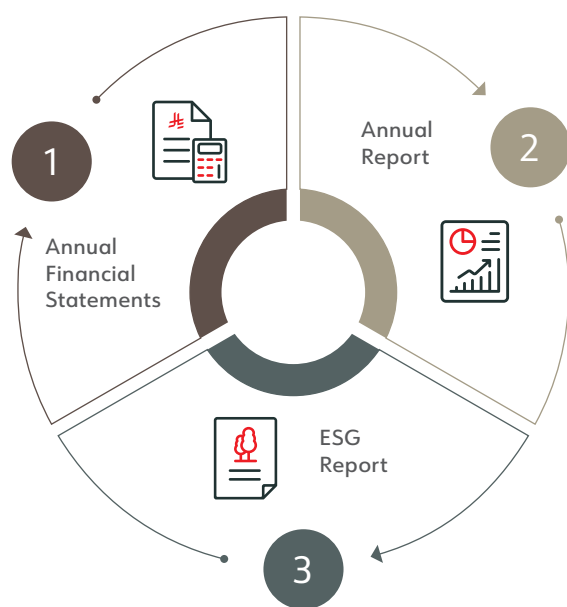
# About this Report

Dr. Sulaiman Al Habib Medical Services Group (“HMG” or “the Group”) is the largest private healthcare provider in the region, offering specialized healthcare services across multiple hospitals and medical centers. The Group’s hospital services are supplemented by a network of pharmacies, including an e-pharmacy platform and technology solutions.

Our commitment to sustainability ensures long-term value creation for stakeholders and minimizes our environmental impact. In our second Environmental, Social and Governance (ESG) Report, we provide a reflective summary of our sustainability initiatives as well as our future plans. These efforts are guided by our ESG strategic framework, policies and practices, ensuring meaningful and measurable progress.

Sustainability is a continuous journey, and we recognize that there will always be further progress to make in the realm of ESG. This report represents our dedication to transparency and accountability towards our stakeholders. We aim to provide balanced reporting that outlines both the opportunities and the challenges we face.

ESG reporting is part of HMG’s annual reporting suite:



## Scope

This report covers the Group’s activities for the financial year 1 January to 31 December 2024. HMG’s reporting aligns with the following frameworks:

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**Global Reporting Initiative (GRI)**  
 Sustainability Reporting Standards developed by the GRI  
 [Refer to Annex A]
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**Sustainability Accounting Standards Board (SASB)** Healthcare Delivery Standard, and Drug Retailers Standard  
 [Refer to Annex B]
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**United Nations Global Compact (UNGC)**  
 [Refer to Annex C]
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**The Gulf Cooperation Council (GCC)**  
 ESG Metrics  
 [Refer to Annex D]

Material topics, as well as performance disclosures, are collected and reported at a Group level.

## Reporting Currency

Unless otherwise stated, any monetary figures in this report are presented in Saudi Riyals (ﷲ).


## Cautionary Statement

This report includes statements that may be considered “forward-looking statements”, expressing HMG’s plans, intentions, expectations, assumptions, goals and beliefs regarding such activities. Forward statements include all matters that are not historical facts and generally, but not always, may be identified by the use of words such as “plans”, “aims”, “assumes”, “continues”, “believes” or similar words, indicating that certain actions, events or results “may”, “could”, “should”, “might”, “will” or “would” be taken or achieved.

While we strive for accuracy and truthfulness in the report, forward-looking statements inherently carry risks and uncertainties. These statements include, among other things, statements about expectations in connection with the Group’s ESG initiatives, including the targets and goals set forth in this report. These statements are qualified by the unpredictable risks and uncertainties surrounding future expectations, which may cause actual results to differ from the projected or implied statements. Such statements are subject to risks beyond HMG’s control and do not guarantee that events implied in these forward-looking statements will occur. We undertake no

obligation to update or revise any forward-looking statement, whether owing to new information, future events or otherwise. All subsequent written and oral forward-looking statements attributable to us or to persons acting on our behalf are expressly qualified in their entirety by the cautionary statements referred to above and contained elsewhere in this report.

Except where noted, the information covered in this report highlights HMG’s performance and initiatives in the 2024 fiscal year. The inclusion of information in this report should not be construed as a characterization regarding the materiality or financial impact of that information. Sections of this report have been prepared with reference to and guidance from various reporting frameworks, standards and guidelines, as outlined at the start of this report. HMG’s application of the various frameworks, standards and guidelines is based on its interpretation and judgment.



**Feedback**  
 We welcome your feedback. Should you have any comments or questions, please email [ESG@drsulaimanalhabib.com](mailto:ESG@drsulaimanalhabib.com).

